

*Sample Reports*  
**Exhibit C**

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## Gender Summary for All Boards

Gender	Percentage	Total Count by Gender
Female	38.60%	425
Male	60.04%	661
Vacant	1.36%	15
	<b>Grand Total</b>	<b>1101</b>

## Race Summary for All Boards

Reported Race	Percentage	Total Count by Race
Asian	0.09%	1
Black	0.09%	1
Hispanic	0.36%	4
Native American	9.72%	107
Unknown	0.91%	10
Vacant	1.36%	15
White	87.47%	963
<b>Grand Total</b>		<b>1101</b>

## REPORT TITLE: Gender and Racial Balance in Appointments

**ABSTRACT:**

One page report of the positive action taken to attain gender balance and proportional representation of minorities in gubernatorial appointments by Governor Bullock, per MCA 2-15-108.

**REPORT DATE:**

*August 18, 2014 – All numbers current as of report date*

**NUMBER OF COPIES:**

We will provide five (5) copies of the report, and will provide the report electronically. Please let us know if you require additional copies.

**COST:**

The Governor's office will absorb the cost of printing.

**POINT OF CONTACT:**

Stacey Otterstrom, Boards and Appointments Advisor

### GENDER DIVERSITY

	2012 Report Submitted by Governor Schweitzer		2014 Report Submitted by Governor Bullock	
Female Appointments	425	38.60%	495	41.28%
Male Appointments	661	60.04%	704	58.72%
Vacant*	15	1.36%		
<b>TOTAL</b>	<b>1,101</b>		<b>1,199</b>	

### RACIAL DIVERSITY

	2012 Report Submitted by Governor Schweitzer		2014 Report Submitted by Governor Bullock	
Asian	1	0.09%	1	0.08%
African American	1	0.09%	1	0.08%
Caucasian	963	87.47%	1,068	89.07%
Hispanic	4	0.36%	7	0.58%
Native American	107	9.72%	121	10.09%
Unknown	10	0.91%	1	0.08%
Vacant*	15	1.36%		
<b>TOTALS</b>	<b>1,101</b>		<b>1,199</b>	

\*Governor Bullock is reporting the gender and race of the previous office holder if a particular position is vacant due to a resignation, death or any other type of vacancy.

## **REPORT TITLE: Gender and Racial Balance in Appointments**

**ABSTRACT:** One page report of the positive action taken to attain gender balance and proportional representation of minorities in gubernatorial appointments by Governor Bullock, per MCA 2-15-108.

**REPORT DATE:** August 29, 2016 – *All numbers current as of report date*

**NUMBER OF COPIES:** We will provide five (5) copies of the report, and will provide the report electronically. Please let us know if you require additional copies.

**COST:** The Governor's office will absorb the cost of printing.

**POINT OF CONTACT:** Stacey Otterstrom, Boards and Appointments Advisor x4405

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### **GENDER DIVERSITY**

	<b>Final Report from Previous Administration</b>		<b>2016 Diversity</b>	
<b>Female Appointments</b>	425	38.60%	493	40.05%
<b>Male Appointments</b>	661	60.04%	738	59.95%
<b>Vacant*</b>	15	1.36%	N/A	N/A
<b>TOTAL</b>	<b>1,101</b>		<b>1,231</b>	

### **RACIAL DIVERSITY**

	<b>Final Report from Previous Administration</b>		<b>2016 Diversity</b>	
<b>Asian</b>	1	0.09%	3	0.24%
<b>African American</b>	1	0.09%	1	0.08%
<b>Caucasian</b>	963	87.47%	1,099	89.27%
<b>Hispanic</b>	4	0.36%	11	0.89%
<b>Native American</b>	107	9.72%	113	9.18%
<b>Other</b>	10	0.91%	4	0.32%
<b>Vacant*</b>	15	1.36%	N/A	N/A
<b>TOTALS</b>	<b>1,101</b>		<b>1,231</b>	

\*Governor Bullock is reporting the gender and race of the previous office holder if a particular position is vacant due to a resignation, death or any other type of vacancy.

## **REPORT TITLE: Gender and Racial Balance in Appointments**

**ABSTRACT:** One page report of the positive action taken to attain gender balance and proportional representation of minorities in gubernatorial appointments by Governor Bullock, per MCA 2-15-108.

**REPORT DATE:** September 21, 2018 – *All numbers current as of report date*

**NUMBER OF COPIES:** We will provide five (5) copies of the report, and will provide the report electronically. Please let us know if you require additional copies.

**COST:** The Governor's office will absorb the cost of printing.

**POINT OF CONTACT:** Stacey Otterstrom, Boards and Appointments Advisor x4405

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### **GENDER DIVERSITY**

	<b>Final Report from Previous Administration</b>		<b>2018 Diversity</b>	
<b>Female Appointments</b>	425	38.60%	551	42.71%
<b>Male Appointments</b>	661	60.04%	739	57.28%
<b>Vacant*</b>	15	1.36%	N/A	N/A
<b>TOTAL</b>	<b>1,101</b>		<b>1,290</b>	

### **RACIAL DIVERSITY**

	<b>Final Report from Previous Administration</b>		<b>2018 Diversity</b>	
<b>Asian</b>	1	0.09%	6	0.47%
<b>African American</b>	1	0.09%	4	0.31%
<b>Caucasian</b>	963	87.47%	1,116	86.51%
<b>Hispanic</b>	4	0.36%	6	0.47%
<b>Native American</b>	107	9.72%	103	7.98%
<b>Other</b>	10	0.91%	15	1.16%
<b>Vacant*</b>	15	1.36%	N/A	N/A
<b>TOTALS</b>	<b>1,101</b>		<b>1,290</b>	

\*Governor Bullock is reporting the gender and race of the previous office holder if a particular position is vacant due to a resignation, death or any other type of vacancy.

**OFFICE OF THE GOVERNOR  
STATE OF MONTANA**

GREG GIANFORTE  
GOVERNOR



KRISTEN JURAS  
LT. GOVERNOR

Date: September 1, 2022

To: Jerry Howe, Executive Director, Legislative Services Division  
From: Hannah Slusser, Governor's Boards and Appointments Advisor  
Re: Board Gender and Racial Balance Report as Required by 2-15-108, MCA

Section 2-15-108, MCA, requires the governor to report to the legislature on the progress made toward achieving, to the greatest extent possible, the goal of attaining gender balance and proportional representation of minorities resident in Montana.

This report is available electronically at this link:

[https://governor.mt.gov/GenderRacialBalanceReport\\_CurrentAppointments.pdf](https://governor.mt.gov/GenderRacialBalanceReport_CurrentAppointments.pdf)

2022 Diversity			Final Report from Previous Administration	
Gender	Count	Percent	Count	Percent
Female	496	41.03%	527	42.13%
Male	708	58.56%	724	57.18%
Unspecified*	5	0.41%	-	-
<b>Total:</b>	<b>1,209</b>		<b>1,251</b>	

2022 Diversity			Final Report from Previous Administration	
Race	Count	Percent	Count	Percent
American Indian/Alaskan Native	84	6.95%	106	8.7%
Asian	6	0.50%	6	0.48%
Caucasian	1,040	86.02%	1,114	88.5%
Hispanic	4	0.33%	6	0.48%
Other	13	1.08%	14	1.12%
Unspecified*	62	5.13%	-	-
<b>Total:</b>	<b>1,209</b>		<b>1,251</b>	

\*This is to denote information that the appointees did not provide